

GIPL

21 January, 2019

Amit Ravindra Shelar

Dushere, Shere, Satara,
Maharashtra - 415108

Dear Amit,

With reference to your application and our subsequent discussions, we are pleased to offer you an employment opportunity at Gourmet Investments Private Limited ("GIPL"). The terms and conditions of the offer are as follows:

1. APPOINTMENT AND REPORTING.

- 1.1 Subject to your acceptance of the terms and conditions of this offer letter, you will be appointed as a "Trainee Pizzaiolo Level 1A Band F" in GIPL with effect from 21 January 2019.
- 1.2 You shall be initially required to report to your Restaurant General Manager. Your reporting is subject to change at the discretion of the Company.

2. COST TO THE COMPANY AND TAXES

- 2.1 Your total cost to company ("CTC") shall be as per the details provided in Annexure 'A' subject to applicable statutory tax deductions by the Company.
- 2.2 You shall be solely responsible for paying any taxes, direct or indirect, state or local on the amounts paid to you by the Company.
- 2.3 As part of your employment, you may be required to attend and complete training in India or abroad, costs of which shall be borne by the Company.

3. PROBATION

- 3.1 You shall initially be on probation for a period of six months from the date of joining. The same may however, be extended if so deemed necessary by the management of the Company ("Management").
- 3.2 On completion of probation period, either initial or extended, as the case may be, the Management may in its sole discretion confirm your employment with the Company, by issuing a letter to the said effect. You will be deemed to be on probation till you receive the letter of confirmation from the Management.

4. TERMINATION: -

- 4.1 During probation the notice period will be 15 days. The Management may terminate your services by giving One month's written notice or salary in lieu thereof without assigning any reason. Similarly, you may resign from the services of the Company by giving One month's notice for Level 1 & Two months' notice period for Level 2 & above in writing.
- 4.2 Your employment may be terminated forthwith if you are held guilty of any offence involving moral turpitude.

Gourmet Investments Private Limited, CIN: U74900DL2007PTC169368

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(Signature)